

**AGENDA**  
**CITY OF FLORESVILLE**  
**CITY COUNCIL REGULAR MEETING SEPTEMBER 8, 2016 7:00PM**  
**FLORESVILLE CITY HALL COUNCIL CHAMBERS**  
**1120 D STREET, FLORESVILLE, TEXAS 78114**

Call meeting to order  
Invocation  
Establish Quorum  
Recite U.S. Pledge of Allegiance & Texas Pledge  
Citizen Comments:

**1. Public Hearing**

To take public comment on a Texas Parks and Wildlife Outdoor Grant Program application submission.

**2. Public Hearing**

To take public comment to address floodplain requirements for the submission of a grant application to the Texas Parks and Wildlife Department.

**3. Old Business**

- a. C&A to approve meeting minutes for the June 16, 2016 Special Council Meeting.
- b. C&A to approve meeting minutes for the June 23, 2016 Regular Council Meeting.
- c. C&A to approve meeting minutes for the July 14, 2016 Regular Council Meeting.
- d. C&A to approve meeting minutes for the July 28, 2016 Regular Council Meeting.

**4. New Business**

- a. C&A to amend City's Organization Chart to eliminate the laborer position reporting to City Mechanic. Mayor Castillo  
Citizen Comment:
- b. C&A to amend City's Organization Chart to eliminate the position of Director of Operations. Mayor Castillo  
Citizen Comment:
- c. C&A to amend City's Organization Chart to eliminate the position of Marketing Communications & Events Specialist. Mayor Castillo  
Citizen Comment:
- d. C&A to amend City's Organization Chart to add two more part time laborers to parks department. Mayor Castillo  
Citizen Comment:
- e. C&A to approve \$15,000 for tuition reimbursement funds that may be applied to higher education or go to training and certifications for the employees. Councilman Jimenez  
Citizen Comment:
- f. C&A to remove Budget line item for the proposed part time finance position. Councilman Jimenez  
Citizen Comment:

- g. C&A to amend City's Organization Chart to add another street & water laborer. Councilman Jimenez  
Citizen Comment:
- h. C&A to amend the City's Organization Chart to reallocate the laborer that currently reports to the city mechanic to either the Street Department or the Water Department. Councilman Jimenez  
Citizen Comment:
- i. C&A to establish a bereavement Policy for employees concerning loss of a spouse or child. Councilman Jimenez  
Citizen Comment:
- j. C&A to amend City's Organization Chart to add a Code Compliance position. Councilman Jimenez  
Citizen Comment:
- k. C&A regarding budgeted amounts for signage at the Lauro G. DeLeon III, Floresville Event Center. Councilman Ortiz  
Citizen Comment:
- l. C&A to amend City's Organization Chart to change the status of one part time employee position in the municipal court to a full time position and increase rate of pay. Councilman Ortiz  
Citizen Comment:
- m. C&A to increase the Municipal Court Clerk's rate of pay. Councilman Ortiz  
Citizen Comment:
- n. C&A to increase the Municipal Court Judge's annual salary. Councilman Ortiz  
Citizen Comment:
- o. C&A to approve Short Term Disability Insurance. City Manager  
Citizen Comment:
- p. C&A to approve \$15,000 for Tuition Reimbursement. City Manager  
Citizen Comment:
- q. C&A to approve Adjustments in salary inequities (see Chart) City Manager  
Citizen Comment:
- r. C&A to approve merit raises from 2.5% - 4.5%. City Manager  
Citizen Comment:
- s. C&A to approve Longevity Pay City Manager  
Citizen Comment:
- t. C&A to approve Administrative Staff salaries being split funded (General, Water and Sewer Funds) City Manager  
Citizen Comment:
- u. C&A to approve all new positions. City Manager  
Citizen Comment:
- v. C&A to approve using the Street Department for the Street Maintenance Program. City Manager  
Citizen Comment:
- w. C&A to approve temporary accountant services City Manager

Citizen Comment:

- x. C&A to approve a Resolution to submit an Outdoor Recreation Grant application and if awarded, accept a grant from the Texas Department of Parks and Wildlife for a project in the Floresville River Park. City Manager

Citizen Comment:

- y. C&A to approve a Resolution to prevent mining and drilling on City property being utilized for a Texas Parks and Wildlife development project. City Manager

Citizen Comment:

- z. C&A to rescind the Resolution designating Grantworks, Inc. as the City's grant application preparer. City Manager

Citizen Comment:

## 5. Adjourn

The City Council of the City of Floresville reserves the right to convene in closed session in accordance to Chapter 551 of the Government Code of Texas on any of the above items. This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the city secretary at 830-393-3105 or fax 830-393-2056 for further information.

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I certify that the above notice of meeting was posted on the bulletin board at City Hall, 1120 D Street, Floresville, Texas on the 2nd day of September 2016 5:00p.m.

  
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Monica Cordova – City Secretary