

Floresville Economic Development Corporation (FEDC)

Agenda for Regular Meeting

November 13, 2017; 6:30 PM

Lauro G. Deleon Floresville Event Center; Room 108

600 Hwy. 97 W., Floresville, TX 78114

Open Meeting:

1. Call meeting to Order and Establish a Quorum
2. Invocation
3. U.S. Pledge of Allegiance & Texas Pledge
4. Citizen Comments:

Old Business:

5. Approval of Minutes from the October 9, 2017 Regular Board meeting.

6. Treasurer's Report and Review:
October 2017 Financial Report: Board Treasurer

7. Committee Reports and Possible Action Items:

- a. Personnel Committee:

- b. Budget/Finance/Audit Committee:

8. Executive Officer's Report:

10/16: ED and Colin Nichols, Alamo College, Skills Training are working with Mr. Clifton Rogers, welding instructor for FISD to begin Veterans Grant Welding training classes in December 2017 using FISD welding classrooms and labs to form a class of 20 max. for night classes, 2 nights per week (6-9 PM). Graduates will receive 2

professional welding certificates to aid in finding welding opportunities. Only veterans that are leaving or just left military service in the next/last 180 days are eligible for these grants. The class may also include individuals who pay their own full tuition. * Mr. Rogers' story of local individual wanting welding training.

10/17: FEDC hosted a Workforce Summit by Workforce Solutions Alamo that attracted some 20+ area businesses, City officials, FISSD officials to discuss, brainstorm concerning employee training programs, FISSD Internships for junior and senior students that choose a skilled labor career rather than college. The FEDC will coordinate the successful matching of students' interest with Floresville area businesses offering Internships with their companies. Typically, the Internships are for an hour to two hours, within the host company to gain full knowledge of the interested skill set. The Internship hours are first thing in the morning or at the end of the school day for the entire school year.

10/24: ED and Laura Bippert, FISSD CTE Coordinator, toured all high school skills training classes and facilities. There were some 9+ separate skill classes with 16 teachers/instructors. Laura oversees the entire program and teachers.

New Business:

9. Discussion and Possible Action Item:

I'd like to introduce Laura Bippert, CTE Coordinator for the FISSD. We (Laura & ED) are trying to put together a joint effort between the FISSD's CTE Department (skilled training career paths), area employers (551) and the

FEDC (as coordinator/facilitator) to arrange paid or unpaid Internships in the industry of the students' choosing. The CTE department supervisor would monitor each student and each host company offering Internships. The role of FEDC would be to organize the program, contact area businesses about possible internships that students think they might explore as a career path. I see huge benefits for the student as they get to observe the skill sets needed in their "dream" skills job, earning 2-3 school credits per semester; the host company gets to aid in this effort by allowing the student to "shadow" a specific skilled company employee while they get to observe the student's interest, work skills, soft skills for 1-2 hours out of the school day, over a school semester, and can decide if they want to offer the student a job after high school graduation. From the FEDC's standpoint, we get to aid existing businesses in creating skilled employees for their company's growth, create skilled labor in our unskilled labor market as an attraction for new businesses to come to Floresville and to hopefully train and hire a local resident (student) who might stay in Floresville, work at a well-paying job and raise a family and grow the tax base.

In addition, in a separate program with Alamo College and the Fisd; the ED will listen to employers about the need for specific skilled prospective employees and put together skills training night classes using Fisd classrooms and labs with Alamo College providing Alamo

approved instructors, approved curriculum for training completion certificates to aid in finding a skilled job locally. Much like the ED has done with Veteran Grant welding training except that the graduate/employer/individual will pay for class tuition.

Laura and I welcome any questions or concerns about these proposed programs. I am seeking FEDC Directors' approval to start both programs.

10. Discussion and Possible Action Item:

ED has asked the FEDC attorney to draft language for a "By-Law" Amendment in support of the Boards' request that the FEDC ED would not serve on any City committees; such as the Visitors & Tourist Advisory Board. The FEDC attorney has called me, before beginning work on the Amendment, and reminded me that the City Council must approve all changes, deletions or additions to the FEDC By-Laws.

ED needs a vote to proceed with the added "No Board Appointments for FEDC Director" Amendment or to cancel the By-Law addition.

11. Adjournment

The Floresville Economic Development Corporation (FEDC) reserves the right to convene in closed session in accordance with Chapter 551 of the Government Code of Texas on any subjects permitted by the code and identified above and any other provision under Texas law that permits a governmental body to discuss a matter in closed executive session. This facility is wheelchair accessible and accessible parking spaces are available. Request for accommodations or

interpretive services must be made 24 hours prior to the meeting. Please contact Tommy Baker, Executive Director, (830) 581-9998.

I certify that the above notice of the meeting will be posted on the “Posting Bulletin Board” adjacent to Veterans Memorial at City Hall, City of Floresville website and FEDC website by 5:00 PM on November 9, 2017.

TWB

November 8, 2017

Tommy W. Baker, Executive Director, FEDC

Date