

MINUTES

FLORESVILLE ECONOMIC DEVELOPMENT CORPORATION

SPECIAL MEETING MAY 31st, 2022 6:00 PM

FLORESVILLE CITY HALL COUNCIL CHAMBERS

1120 D STREET, Floresville, Texas 78114

Call meeting to order : **Called to Order by FEDC Board President Daniel Tejada**

Establish Quorum: **Absent members were Charlotte Ximenez-Nelson, Stephen Jackson and Jacob Gaona had resigned at the workshop.**

Guests: **Councilwoman Terry Rolland, Councilwoman Gloria Cantu and Roy Idrach, Mayor Dippel**

Invocation: **Roy Idrach**

Recite U.S. Pledge of Allegiance & Texas Pledge: **by President Tejada**

Citizen Comments: **None**

1. PRESENTATION/DISCUSSION

a. Floresville Community Market Update

Lauren & Derek Gaudlitz

***indicates that Market Square is growing having over 45 vendors. Wanting for it to continue to grow Indicated that Petco will do a mobile vehicle out there and will do work/service people's animals out there. Also Holysmokes BBQ that is coming in. He is working on getting the clean up done and wanted the FEDC Board to know the layout and give FEDC an update and see if there are any questions for the Board.**

Tejada indicates that the FEDC Board's goal is to bring in some food vendor to come into the FELPS building-asking are there any food vendors coming to the market.

Asks if there is any alcoholic vendors - and he indicated that no but there used to be a wine tasting that had come before.

Reed indicated that the goal is to get the market to have over 100 vendors.

Tejada - "Look forward to good things happening out there."

2. NEW BUSINESS

a. C&A to approve marketing and advertising sponsorship for the Consolata Healthcare Foundation Denim & Diamonds Casino Night.

Citizens Comments:

Presenter: Ben Reed

Reed recommends that the FEDC approve \$1000.00 sponsorship. Indicated that Bonna Reed and Stephen Jackson, Ray Lamberts wife are on the hospital Board and disclosure.

Martinez indicates is this for a table or for advertisement purposes. Reed indicates that there is an option just to advertise and he indicated that he will ask for what is more specifically. Martinez asking if this is something that has been previously been done by FEDC. Reed indicates yes. Del BOSQUE asking if City will be doing this - Joslin indicates that the City has not been approached.

Saying this is ridiculous, you don't trust us. Del Bosque indicates that the corporation should be under guidelines and for decorum to be followed.

Believes that a performance improvement plan should be implemented. Reed indicates that it is not just about him but that this is about our community and that we need to grow -

Ray Lamberth - that Ben is a good worker and that he has a great network. We need to set guidelines and that some of this is also the FEDC Boards fault. Recommends working on a Policy and Procedures policy.

Liana Martinez - we need to have protocols measures in place and that way Ben knows what he will be held accountable for. States that Ben has done a lot for the City and that he has a great passion, vision and the drive to get it done. She was not aware of the limitations because of the restrictions...Ben you have made a lot of growth and you have done a lot for that. Wants to see more definitions and what needs to get done. Apologizes for evaluation being put off for so long..and the Board needs to move forward and make sure that this does not happen again.

Bruett says that perceptions of favoritism is not good and that part of that is FEDC Board fault. That it is important to implement policy and procedure models.

Del Bosque - one small comment. Just because its legal does not make it right. Because of the language in the contract.

Joslin - CM that he has to be in charge of 4B corporation; he left the meeting early; he was concerned very much. He spoke with Reed the next day and considers him a friend. That friendship is one thing and work is different thing. Needs the Board to know that you receive 2 cents from the City and does not want them to believe that FEDC is a separate entity- because they are one. Appointment for him was by City Council...Ben and him disagree daily and we don't hold a grudge - we move forward. Only City Secretary and CM have entry into City hall during the weekend. And this is done for safety reasons. The City does financials for FEDC and indicates that he cannot have finance staff harassed about reports that are being given out. The policy is that if you give material to one you have to give to everybody. Indicates that he spoke with Ben about the procedures - indicates that Ben wants to move to FELPS bldg. and if he is not happy with the finances being done - he will need to get his own CPA. That red flags were raised -. He will have to advise the auditors of any red flags -. Says that he has been bothered - that previously he was runned through the coals, he stayed and then moved on. Either you improve or you move on.

Tejada - asking about finance -?

Joslin states that there concerns raised by finance department and he has addressed those with Reed.

Tejada - indicates that there has been a recommendation to do a PIP - any other recommendations by the Board?

Del Bosque - perhaps clarifying the job description, duties and expectations. And do a policy and procedures and then determine where you are starting from and where you are going to end.

Reed indicates that there is a plan for the City and he wants the same to be followed by FEDC.

Del Bosque - asking if there is an agreement for a performance improvement plan? No one responded.

Motion to pass on the sponsorship.

1) David Del BOSQUE; 2) none

*Motion died due to no second on the motion.

Motion to approve the \$1,000.00 sponsorship

1) Ray Lambert; 2) Randy Bruett

5 for 0 against 0 abstain.

Voting yes - Lambert, Bruett, Martinez, Del Bosque and Tejada

b. C&A to approve a cost-of living adjustment (COLA) for all full-time FEDC employees.

Citizens Comments:

Presenter: Ben Reed

Indicated that the City has implemented a COLA on June 1st -

*Recommendation for full time employments \$2,831.00

Tejada - this is not performance based, correct. Correct.

5% was for COLA and 5% was for performance - Del Bosque indicates that was his understanding. Joslin indicated yes.

Reed indicates that this will cost \$2,831.72 from now until October.
\$7,749.96 -

Del Bosque made a motion to follow the City's 5% increase

2) Ray Lambert

Vote 5 for 0 against 0 abstain. Voting yes - Lambert, Bruett, Martinez, Del Bosque and Tejada

3. EXECUTIVE SESSION: 6:25 p.m.

Executive Session in accordance with Texas Government Code Chapter 551

The Floresville Economic Development Corporation may at any time during the meeting close the meeting and hold an executive session pursuant to the Texas Open meetings Act codified as Chapter 551, Texas Government Code which permits closed meetings pursuant to Section 551.071 for purposes of consulting with its attorneys; Section 551.072 deliberating about real property; section 551.073 deliberating about gifts, and donations; section 551.074 deliberating about personnel matters; Section 551.076 deliberating about security devices; Section 551.084 regarding exclusion of witness in connection with an investigation; Section 551.086 deliberating, voting, and taking action as a power utility on a competitive matter; Section 551.087 deliberating about economic development negotiations; and Section 551.088 deliberating about test items to discuss and/or deliberate any of the posted matters to be considered during the open meeting. If it does go into Executive Session, the Floresville Economic Development Corporation may deliberate in executive session, vote on the matter in open session, and announce it for the minutes.

Reed directed that it be done in Open Session and passed out his letter.

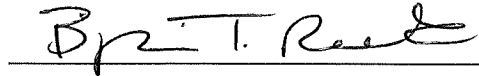
Tejada asked - how do we move forward from here. He told Ben - you always have to do the right thing, every day. The Council will change and with that the Boards will change. But you always have to maintain ethics.. and some of the things that were done were not proper. Reed has acknowledge these things. As change happens it is not going to be the same attitude. Reed indicates that he took this to heart and that communication has to be better and to grow from that and to be more transparent.

Del Bosque saying that Ben is unstoppable - what is very disappointing to him that comments that Ms. Nelson was making that were inappropriate.

(a). Pursuant to Section 551.074 of the Texas Government Code (Personnel Matter) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee: Executive Director.

(b.) Reconvene from Executive Session and take possible action following executive session item 4a - Executive Director's Evaluation.

3. ADJOURN 7:11 p.m.

A handwritten signature in cursive script, reading "Benjamin T. Reed", is written above a horizontal line.

Benjamin T. Reed, FEDC Executive Director