

Laborer – Street

GENERAL PURPOSE

The Streets Maintenance Worker performs a variety of semi-skilled tasks as a member of a street maintenance and repair crew. This individual safely performs manual labor tasks and operates tools and equipment to build, repair and maintain municipal streets infrastructure.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Represents the City of Floresville in a professional, appropriate manner always.

Perform various tasks such as:

- Repairing concrete and/or asphalt pavement.
- Maintenance and repair of storm-drain inlets and flumes.
- Inspect, maintain, clean, and repair stormwater pipes and drainage ditches.
- Trash & debris clean-up on streets and rights-of-way.
- Creation and Installation of Traffic and Street Signs.
- Barricade maintenance.
- Ice & flood control.
- Assists in drainage projects.
- Supports the relationship between the city and the public through courteous and cooperative interactions.
- Performs all job duties, tasks, and activities according to work instructions, defined procedures, and policies.
- Performs all work activities in a safe manner and follows all safety rules.
- Performs related duties as assigned or required by supervisor.
- Keeps work areas clean and orderly.
- Exemplifies a cooperative attitude to work effectively with others.

Work Environment & Physical Abilities

- Ability to safely perform strenuous tasks in variable weather conditions.
- Continuous use of hands, arms, legs, feet, vision, and hearing while operating equipment and/or performing manual labor.
- Frequent lifting and carrying of up to 100 lbs.
- Frequent pushing/pulling, kneeling, and bending.
- Heavy use of upper body when digging, excavating, and performing street repairs; and
- Frequent driving requires alertness and attention, use of all extremities, good vision and hearing

REQUIREMENTS Knowledge, Skills and Abilities

- Ability to attain skills for proper use and care of gas and electric tools, equipment, methods, and materials used in public works streets and drainage utility projects.
- Ability to attain knowledge of occupational hazards and safety precautions required to perform tasks safely.
- Basic written and spoken English language skills and the ability to understand and follow verbal and written instructions.
- Demonstrated ability to work as a team player and maintain effective work relationships.
- Ability to respond appropriately to requests and inquiries.
- Ability to make sound decisions and effectively handle stressful situations in a professional manner.
- Ability to abide by all rules, regulations, policies, and procedures.
- Ability to safely perform all physical requirements of the job, including strenuous tasks under varying weather conditions.

EDUCATION & EXPERIENCE

- High School diploma or GED required
- Entry level position, previous experience as a laborer or in construction is preferred but not required. On the job training will be provided.
- Ability to safely operate tools and equipment

LICENSES

Valid Texas Class C Driver's License: **Class B CDL** is preferred, is not required